

The Board shall employ a superintendent of schools who is qualified under the current Rules and Regulations as promulgated by the New Mexico Public Education Department governing licensure of teachers and administrators. Upon employment, the superintendent shall also meet all qualifications as established by the local Board of Education.

The contract of the superintendent shall be considered after the formal evaluation and at the regular January meeting of the Board in the year that his/her contract expires.

The salary of the superintendent shall be set by the Board annually. Other compensation may also be determined by the Board.

When use of a school-owned vehicle is awarded as compensation, the superintendent may utilize the vehicle only in accordance with provisions of current laws and regulations, ie., for business use, commuting between work and residence, and de minimis personal use.

Additional compensation awarded by the Board shall be considered reportable income, in compliance with Internal Revenue Service regulations and procedures.