

This policy is enacted pursuant to the powers granted by Section 23-5-4(A) (B) and (K) NMSA 1978 requiring the Board of Education of the Lordsburg Municipal Schools to employ a local superintendent and to adopt regulations pertaining to the administration of its powers and duties.

WHEREAS, the Board of Education of the Lordsburg Municipal Schools believes that a superintendent who resides within the School District is more likely to be highly motivated and committed to the Lordsburg Municipal Schools; and

WHEREAS, the Board of Education of the Lordsburg Municipal Schools believes that a superintendent who resides within the School District is more likely to support issues of concern to the School District and to help obtain passage of tax levies for School District bond issues and maintenance of the School facilities; and

WHEREAS, the Board of Education of the Lordsburg Municipal Schools believes that employees who reside within the School District are more likely to become involved in and contribute to school and community activities bringing him/her in contact with parents and community leaders; and

WHEREAS, the Board of Education of the Lordsburg Municipal Schools believes that a superintendent who resides within the School District is more likely to gain sympathy and understanding for social and economic problems of the children in the District and the needs of children in schools in the Lordsburg vicinity and are thus less likely to be isolated from the communities in the District; and

WHEREAS, the Board of Education of the Lordsburg Municipal schools believes that requiring the superintendent of the School District to reside within the School District will promote the welfare of the District should the children of such superintendent enroll in the Lordsburg Municipal Schools system in light of the way school revenues are generated in New Mexico; and

WHEREAS, the Board of Education of the Lordsburg Municipal Schools believes that the adoption of a policy requiring its superintendent to reside within the School District is in the best interest of the School District and the education of the children it serves and will promote the economic well-being of the communities served by the School District.

THEREFORE, the Board of Education of the Lordsburg Municipal Schools hereby enacts the following residency policy:

“Any superintendent hired by the Board of Education on or after April 6, 2004, must either reside within the Lordsburg Municipal School District, or agree, as a condition of employment, to establish residency within the District within ninety (90) days of employment.

A superintendent who lives in the District at the time of employment must continue to reside therein as long as he/she is employed by the School District.”