

The pay schedule for activity bus drivers who drive vehicles requiring a Commercial Driver's License will be at the rate of \$.40 per mile. Drivers who drive vehicles that do not require a CDL but transport students to a planned activity will be paid \$.20 per mile. In order to drive students to an activity, the driver must be approved by the Superintendent.

Additionally, drivers who do not receive an increment related to coaching or sponsoring the activity and who are spending "wait time" outside their regular work schedule will be entitled to "wait time" pay at the rate of \$10.00 per hour, with a minimum of \$20.00 per trip for drivers eligible to receive "wait time" pay.

"Wait time" is defined as that time in which the driver is at the event waiting for the activity group in order to transport them to another location or home. Time spent in a motel room or in a restaurant while eating is not considered wait time.

Maximum driving time limitations of 10 hours driving, 8 hours of continuous driving, and 15 hours of on-duty time during a 24-hour period shall apply for all drivers. Drivers must refuse to operate district vehicles whenever these limits will otherwise be exceeded.

When the activity group provides meals and/or lodging for the group, it will also provide meals and/or lodging for the driver(s). In the event that the group does not provide meals and/or lodging, and by approval of the transportation director, the driver(s) may be entitled to per diem according to Board policy. On all overnight student travel, the activity driver(s) is entitled to his/her own room and bed. On all trips, the activity driver(s) shall not be utilized as sponsor(s) or chaperon(es) if this responsibility will cause the driver to exceed on-duty limitations.

Unusual situations may be negotiated on an individual basis between the district and the driver.