

In accordance with Title VI of the Civil Rights Act of 1964, it shall be the policy of the Lordsburg Municipal Schools to assure that no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Further, in accordance with Title VII of the Civil Rights Act of 1964, it shall be the policy of the Lordsburg Municipal Schools to prohibit job discrimination because of race, color, religion, sex, or national origin.

Further, in accordance with the Age Discrimination Act of 1975, it shall be the policy of the Lordsburg Municipal Schools to prohibit discrimination based on a person's age.

Further, in accordance with Title IX of the Education Amendments of 1972, it shall be the policy of the Lordsburg Municipal Schools to provide equal educational opportunities for students and equal employment opportunities for staff, thus prohibiting discrimination in education or employment based on sex.

Further, in accordance with Section 504 of PL 92-112, the Rehabilitation Act of 1973, it shall be the policy of the Lordsburg Municipal Schools to provide equal educational opportunities for disabled students and equal employment opportunities for disabled applicants and staff, thus prohibiting discrimination in education or employment based on disabling condition(s).

The Lordsburg School District has designated the superintendent of schools as the person in charge of the district's compliance with provisions of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, Title IX of the Education Amendment of 1972, and Section 504 of PL 92-112, the Rehabilitation Act of 1973. The responsibility of this position shall be directed toward the assurance that no barriers exist in equal educational opportunities, in programs and activities for students; nor in equal employment, development, advancement or treatment of employees on the basis of sex or disability. Concerns, complaints, and requests for information may be directed to: Superintendent of Schools, 501 West Fourth Street, P.O. Box 430, Lordsburg, New Mexico, 88045. Telephone Number: 505-542-9361.

Further, in accordance with the Americans with Disabilities Act, the Lordsburg Municipal Schools do not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. The Lordsburg School District has designated the superintendent of schools as the coordinator for the district's compliance with the non-discrimination requirements of the Americans with Disabilities Act (Section 35.107) of the Department of Justice Regulations. Information concerning the provisions of the Americans with Disabilities Act, and the rights provided thereunder, including grievance procedures, are available from the ADA Coordinator (Superintendent) of the Lordsburg Municipal Schools, 501 West Fourth Street, P.O. Box 430 Lordsburg, New Mexico, 88045. Telephone Number: 505-542-9361.