

**An employee charged with conduct that might be detrimental to the best interests of the school district may be suspended from duty, with or without pay, during the time such charges are reviewed or tried. An informal hearing between the employee and supervisor will be held prior to a suspension without pay. If such charges are found to be false or the employee is found not to be involved, the employee will return to duty immediately with entitlement to any pay not received during the suspension. A supervisor may elect to direct the employee to take vacation leave during the time such charges are reviewed or tried.**

**If such charges are substantiated or the employee is involved, then the employee may be considered for dismissal and, if suspended with pay, not entitled to pay beyond the effective date of dismissal.**