

As provided by law, employees who are members of an organized unit of the National Guard, or reserve unit of any of the U.S. military branches shall be given military leave with pay up to fifteen (15) days annually, in accordance with their official orders when they are ordered to active duty training with such organized units.

As provided by law, employees who leave their employment to enter the armed forces, voluntarily or involuntarily, have the right to return to employment provided certification of satisfactory service and application for re-employment occurs within thirty-one (31) days of separation from active duty.